



The Referees' Association of England

MINUTES OF THE BOARD MEETING Saturday 2nd February 2008 from 10.30 am – 5.00 pm Stonebridge Manor Hotel, Coventry

38. Present

Alan Poulain, Chairman	Richard Blackman
Ian Davies	John Harden
Nigel Genner	Ray Mallery
Bart O'Toole	Colin Harris
John Starkey 10.30am to 12.45pm	

In attendance: Arthur Smith General Secretary, RA

39. Chairman's Welcome

The Chairman opened the meeting by wishing everyone a happy new year and welcoming Colin Harris to his first board meeting, hoping he would play a full and active part.

Because of the cramped conditions at Head Office it was agreed all future RAE Board meetings will be held at a suitable location.

40. Apologies

None

41. Obituaries

The Board stood for reflection on the lives of those members who had recently passed away:

Reg Paine	Former FA Referees' Officer
Len Martin	Medway
Michael Hopkins	Nottingham
Alf Spurling	Chelmsford
Reginald Fryer	North Staffs
Don Brookes	RA Life member & Bristol

Members also reflected on the sad passing of Ken Ridden's daughter Christine and FA Life member Wally Goss.

42. Minutes of the RAE Board meeting held on 24th November 2007

The minutes were tabled and following two amendments agreed and then duly signed by the Chairman as a true record.

Minute 31.4 add after 2008 "After delegates have returned home."

Minute 31.5 replace the word "Board" with "AGM"

43. Matters Arising

None

44. Minutes of the Internal Communications Committee of 5th January 2008

The minutes of this meeting were tabled and agreed. Matters needing consideration were:

44.1 It was suggested that a letter reminding all CRA Secretaries about the importance of attending the Conference AGM be sent out.

[ABS secretaries are encouraged to promote the conference to their members](#)

44.2 Bootle & District Society had recently suspended a member who had been charged with grooming a 14 year old female via an internet chat room. Although The FA had imposed a suspension from officiating under 18's football this referee is currently able to continue officiating adult football.

The referee has subsequently been sentenced after pleading guilty, therefore ICC have recommended that this member be suspended from the RAE and this matter is to be discussed at the next RAE Board meeting .

It was agreed the Board could not support the recommendation as it was not in accord with RAE rules. The member will be invited to attend the next Board meeting and it was further agreed the RAE rules and emergency powers need to be looked at in the future.

44.3 The following 50 year awards were approved. Leslie Hayes (Doncaster)

The presentation of the 50 year award to Philip Newman (Worthing) would be organised by Surrey rather than Sussex CRA, because Philip was a Surrey man for over 35 years.

The Centenary plaques for both Bishop Auckland & Great Yarmouth Societies were now ready and arrangements are in hand to organise these presentations.

The Board approved the design of a new plaque, which will be presented to ABSs who already had a Gavel & Block.

44.4 The December round of meetings were well attended and the suggestions that were put forward will be collated and responded to.

At the London meeting Sid Harrison was presented with a Glass Decanter for his services to the RAE Board. Richard Blackman made the presentation and Sid expressed his appreciation.

44.5 It was proposed to hold the majority of Quiz rounds in March and the following dates had been confirmed.

Mercia & West Quiz will be held on Sunday 9th March at the Gloucester FA Headquarters commencing at 2pm. The quizmaster will be Nigel Genner.

Anglia & SE Quiz will be held on Sunday 9th March at the Woking Leisure Centre, Surrey, commencing at 2pm. The quizmaster will be Sid Harrison.

The date for Midlands & North region has yet to be finalised.

44.6 In view of the need to book early for the Centenary Conference ICC will meet on Friday 1st February to consider the Life Membership & LMSA nominations. This will enable those members whose nominations have been approved to have early notification and hopefully they will make arrangements to attend Conference to receive their award.

ICC was commended for the work carried out considering the 2008 Life & LMSAs nominations.

45. As a result of no outstanding issues with outside bodies no EAC meeting has been held since November 2007

The following reports have been submitted by the FA Referees Committee Representative from the meeting held on 22nd November 2007 & Press officer report.

45.1 FA REFEREES COMMITTEE REPRESENTATIVE - PRESENTATION ON DISCIPLINE

A presentation was given by Mr N S Barry which was the same one given to the Premier League, Football League and Conference managers at the beginning of the season. It included the following items, Excessive Force Challenges, Denial of an Obvious Goal Scoring Opportunity, Dissent and Behaviour in the Technical Area.

At this point the members of The FA Judicial Panel and Mr P Mullen left the meeting. The Chairman welcomed Mr M Lindsay to the meeting.

45.2 MATTERS ARISING NOT COVERED ELSEWHERE ON THE AGENDA

Safeguarding Children – Mr A W S Smith advised that with help from Sue Law and the Child Protection Unit, wording had been made available for the RA website and magazines to make referees aware that they are not responsible for preventing photos being taken of children in open spaces where matches are held and that clubs should make people aware that they should ask for permission directly with local County FAs. Problems should be brought to the attention of the home club.

Mr A W S Smith thanked Mr N S Barry for his presentation and asked if this could be repeated next season to which Mr Barry agreed.

45.3 REPORTS FROM HEADS OF REFEREEING

Mr I Blanchard reported:

- Current numbers of registered referees by County FA and level
- Updated members on the behaviours pilot which will be trialled in January in 8 County FA's.
- Many Counties are taking advantage of the funding available through NGB to employ either a full or part time Referees Development Officer
- Mr I. Blanchard had met with 19 CFA's to discuss this important issue

Mr F Hannah asked if the details on the female statistics included in the report could be circulated to members and Mr I Blanchard agreed to arrange this.

Mr N S Barry reported on:

- 2008 FIFA Nominations
- International Football Association Board meeting in Glasgow on the 21st October
- Contributory League Assistant Referee Seminars
- New Administrative Assistant – Amy Hamilton

45.4 PGMOL REPORT

A report was received from Mr P J Heard for the PGMOL meetings held on 28th September and 26th October.

45.4.1 28th September 2007

- **Monitors in the Technical Area** – ongoing concern/difficulties
- **Offside Law** – statistics produced on offside in the Premier League – 88% of offside decisions were found to be accurate, of the remaining 12%, 6% were of decisions involving problems with determining “interference” of attacking players.
- **Select Group Assistant Referees** – many had been signed up by the Union Prospect

45.4.2 26th October 2007

- **PFA and LMA** – represented by Messrs J Barnwell, J Duncan and M McGuire who put forward points for consideration:
 - Concerns that assessors were not viewing video evidence available to them, before sending in reports

- Sin Bins – Football League expressed a willingness to experiment but IFAB did not support the concept at the moment.
- Concerns over Technical Area – agreed this issue was not for PGM0 but to be referred to the Football Regulatory department.
- **Goal line technology** – IFAB sub committee will be visiting Reading FC to review Hawk Eye technology sometime during January/February 2008
- **Taping of wedding bands** – still an ongoing point of discussion
- **Select Group** – it was agreed that a Select Group Manager would not be appointed at this time
- **Manchester United Website** – considerable resentment amongst PGM0 with regards to dealing with the comments on the website
- **Frivolous Appeals** – Mr J Duncan asked if a definition of 'frivolous' could be given and whether any guidelines were available to prevent clubs falling foul of the additional penalties that could be imposed. It was confirmed that under the new structure a Judicial Panel Monitoring Group would be reviewing Commission decisions to help improve consistency Mr F Hannah expressed his appreciation of the visit to the Manchester County FA by Mr K Hackett who had given an excellent presentation.

45.5 FIFA/UEFA Update

A report was received from Mr D R Elleray. Mr Elleray reported that the 'new' UEFA Referees' Committee had its first meeting on 7th November in Nyon following the re-structuring by the UEFA President. The next meeting will be held on 19th December to select the match officials for the EURO 2008 finals – Mike Riley and Howard Webb are candidates.

Mr Elleray was pleased to report that all our referees had performed very well in their overseas appointments. Our female referees continue to receive good appointments and it was noted that UEFA had agreed to Sian Massey going as an assistant to Wendy Toms to ensure that Wendy could fulfil her final International appointment.

The annual meeting of the current and new FIFA officials will be held in January at Soho Square and commemorative caps will be presented to all those who come off the FIFA list at the end of 2007.

Mr D R Elleray sadly reported that Ken Ridder's daughter had died suddenly and that the funeral was to be held on 27th November.

45.6 IFAB BUSINESS MEETING REPORT

A report was received by Mr N S Barry.

Appendix A – Minutes of the International Football Association Board 22nd October 2007.

45.7 RECRUITMENT TASK FORCE

A report was received from Mr D R Elleray who circulated the following papers:

- "Let's hear your thoughts' – a page on TheFA.com asking for ideas and suggestions to be put forward to Mr I Blanchard on referee recruitment and retention.
- Task force into the recruitment and retention of referees – composition and terms of reference.
- Meeting notes on the Task Force meeting held on 13th November – main discussion and initial thoughts.

45.8. MARKING GUIDES FOR CLUBS

A report was received from Mr P Jackson to review the guide to the marking of referees. There are currently six marking bands for referees and it is hoped, in a move to simplify the system, that this be changed to four bandings as follows:

86-100, 76-85, 61-75, 60 and below

Mr D R Elleray supported the idea but expressed concern over the wording which accompanied the marking bands.

It was agreed that Mr D R Elleray would re-draft the document

At this point Mr R J Wood brought up the subject of Risk Assessment on U-18 referees. Mr I Blanchard said this issue had been discussed and we are awaiting advice from the Legal Department. The Chairman said it would be referred back to the next meeting.

45.9. REFEREE DEPARTMENT STRATEGY

A report was received from Mr I Blanchard covering the previously circulated Referees' Department strategy. A brief explanation was offered on the paper covering the strategy for the development of Women Referees. A number of the suggested proposals had already been put in place.

45.9.1 TELEVISED BLUE SQUARE PREMIER DIVISION MATCHES

A letter had been submitted by Mr R E Barston regarding two games played in the Blue Square Premier Division that were refereed by first season National List Referees.

Mr N S Barry replied that due to an increased number of televised matches – Setanta now have 85 live Conference matches, instead of the previous 15 transmitted by Sky, - we now had to use 20/25 referees instead of the previous 4/5. This exposed the Conference in the early part of the season, so it was decided to use First Year National List Referees on the early televised games, however this would be phased out during the season.

45.9.2. REGULATIONS FOR THE REGISTRATION AND CONTROL OF REFEREES

The FA Football Regulation department has issued suspensions for 21 referees in relation to all football and football related activity involving children under the age of 18 years.

The FA Football Regulation department have lifted the suspensions of 1 referee.

45.9.3 Respect Programme

Mr M Lindsay expressed his approval for the 'Respect' Campaign for the development and good of the game. He felt the Referees' Committee should be more involved in this. Mr M M Armstrong suggested Mr Lindsay should meet with the Chief Executive to put his views forward.

45.9.4 Press Report.

A quiet period since the last report, with press enquiries being passed to the appropriate bodies to consider

45.9.5 FA Task Force Committee

AWSS reported on a further meeting which was held on 9th January 2008 at which Brian Barwick CE FA attended for a period to update members on the "Respect Campaign"

From the meeting agreed actions for members were identified and following suggestions put by AWSS the RAE were asked to consider free membership of the RAE for newly qualified referees, a help line for members and encouraging friends to join.

45.9.5.1 Following discussion the RAE Board thanked AWSS for his report and agreed, in this our Centenary Year that any newly registered referee joining the RAE in 2008 – 2009 for the first time will only pay the £11.00 membership fee (£5.50 for juniors) and once received from his/her local ABS the new full member will receive a £10.00 voucher (£5 after 1st January 2009), a junior member would receive a £5 voucher (£2.50 after 1st January 2009) redeemable against RA supplies, a membership card and centenary coin. If the scheme was successful then it may be rolled out in future years.

Ian Davies will produce a fly sheet for all CRA and ABS secretaries explaining how the three suggestions can work and it was hoped this will encourage membership of the RAE.

For this to work we will need the full support and assistance of all CRAs and ABSs and the FA at course venues.

[ABS secretaries are encouraged to promote this with the training teams](#)

46. Minutes of the Finance and General Purposes Committee of 8th January 2008

The minutes of this meeting were tabled and agreed. Matters needing consideration were:

46.1 The RAE Board to seek clarification from the RA Board on the following:

A) The RA Board is requested to make a decision on compensation for loss of interest on the outstanding balance of the loan from the RAE for the year 2007/8 and any subsequent term that the loan remains outstanding

B) What is the RA Boards intention regarding the repayment of the balance of the loan?

Proposed: the RA loan to be repaid as soon as possible and the matter will be closed

46.2 AP has ordered a display stand from First Media

46.3 RB has spoken with Paul Gresty who has agreed to contact the National Museum of Football at Preston and submit a report for consideration by F&GP

46.4 AP had a meeting with Wembley Stadium Ltd on 17th January 2008 to discuss the wording and positioning of the plaques in the Referees changing rooms.

Wembley Stadium has given permission for the RA/RAE to have a plaque in the referees' dressing room and agreed the wording.

46.5 Current year accounts to 27th December show that income exceeds expenditure by £7,774.05. £3,075.21 of this is being carried forward to fund future Eve of the Final Rallies leaving an operating surplus of £4,698.84. Accounts which had previously been circulated to the committee were approved.

The accounts for the recent round of liaison meetings have not yet been finalised but it is anticipated that they will have been held within budget.

A budget for 2008-2009 was approved.

Cheque signatories were reviewed and our bankers will be instructed accordingly.

46.6 A report on December month end membership figures compiled by RB was discussed. - December 2007 membership was down by approximately 4% against the same period in 2006 and approximately 9% fewer members than March 2007. Having received the Football Associations referee figures that show some 20% fewer referees than last year it is pleasing to note that our percentage of those referees has grown to just over 46% from the previous 40% However over 50% of our CRA's that have less than 50% of their current CFA registered referees as members. It is encouraging to note that a growing number of members are renewing their membership promptly.

46.7 Recruitment to the Association remains high on our agenda and the Board considered the appointment of a Recruitment and Retention Officer. It is envisaged that this would have been an administrative position to collate and disseminate methods of best practice and that the person should correspond with all ABS & CRA Secretaries, the FA Regional Managers and the CFA referees development officers, and should report to F&GP.

The Board felt it better to work with the FAs RDOs locally and we should request the FA to encourage the RDOs to visit CRA meetings rather than appoint our own R&R Officer. This was agreed.

46.8 EAC is asked to put the following items on an agenda for the next meeting with the FA

- It is known that within the new course structure a place is agreed for the local referees' society to present to the new candidates. It is already known that this practice is not happening in some CFA's. Will the FA seek to address this?
- Will the FA consider adding the first year society membership cost to the course fee? It is known that CFA's already have licence to add fees for different ideas. (Kit is an example given)

- Will the FA allow the most prominent local society to have a presentation slot at future FAMOA development days?
- What is the rationale behind the minimum numbers on courses, as smaller societies who would normally arrange some of these have difficulty in finding the 12 for each course?

46.9 Proposed rule changes to be recommended by the Board were approved.

A notice for the AGM will be distributed with the finalised version of proposed rule changes and Notices of Motion in April or with the minutes of the April/May Board meeting. It was agreed that voting cards will be distributed with AGM papers during May

It was felt that the 2007 election process worked well.

46.10 The Nomination paper for the 2008 election will be sent to every ABS with the minutes of the February Board meeting and put on the website.

47. RA update

Minutes of recent meetings had been circulated to CRAs and ABSs and the RA Chairman and Treasurer highlighted the following points:

47.1 Membership

Membership recorded at Head Office as at	31/1/08	31/1/07		31/3/07
RAE	11,081	11,683	-5.15%	11,829 - 6.32%
RAW	576	615	-6.34%	646 - 10.84%
NIRA	601	608	-1.15%	613 - 1.96%
Life Members	30	32		32
Overseas Associate Members	<u>13</u>	<u>33</u>		<u>33</u> - 60.45%
	12,301	12,791	-3.83%	13,153 - 6.48%

It is known that NIRA have 100% membership (each ABS Secretary collects, and then distributes, subscriptions for the IFA and Divisional FA as well as the National RA and to the RA).

There has been a continual decline in membership since 2000-2001 which has meant that the operational expenditure of this Association is being funded by fewer and fewer members of the National Associations.

47.2 Finance

The RA Board assumed the responsibility for the Accounts of the Association on 1st April 2004 and have reported the following annual losses

2004 - 2005	17,979
2005 - 2006	3,087
2006 - 2007	7,646

These continued losses have almost exhausted our reserves which need to be built up again because we know that there will be some significant expenditure (i.e. Head Office) over the next few years. The increased subscription income of £1 per RAE member with effect from 1st April 2008 will ease the situation.

The loss of £7,646 last financial year included the repayment of VAT, payment for the last edition of "Refereeing today" and the investment in the new website, none of which will be repeated this financial year.

Finances are in line with budget and it is predicted that the accounts will show a small surplus at the end of the current financial year.

Accounts show that Annual Conference 2007 made a financial loss because:-

- We had to pay the hotel for a total of 54 rooms over two days that were booked by us but not used and were not resold by the hotel.
- We made a payment to First Media for work they did for us that was not covered by the FA.

47.3 Head Office

Investigations into the feasibility of relocating from our current premises are continuing

The Board is reviewing AWSS' current job title.

Josephine Clarke has resigned from her part time position because we are unable to offer her full time employment. Interviews are currently being held to identify a suitable replacement

47.4 Commercial

A new Supplies Brochure will be available shortly. A recommendation will be put to the RA Board to remove the free postage and packaging which is costing the Association loss in operating profit in the supplies department, if approved this will come into effect from 1st April 2008. Although RA Supplies are less expensive than our major competitors they all charge for postage.

The new RA standard kit, launched at Conference is selling extremely well and we are receiving very positive feed back from our customers.

The temporary loss of the dedicated RAshop.co.uk website through a sub-contractor's difficulties was a blow and beyond the control of the RA Board. This problem has been resolved and we apologise for any inconvenience caused.

The website is proving to be very popular with our members and the world at large. Information is constantly being updated and the secure area, where ABS secretaries can download minutes and forms from the site using their own password appears to be working well.

47.5 Group Personal Accident Insurance Scheme

The premium will remain at £4.00 per member for the membership year commencing 1st April 2008.

A meeting will be held with our insurers to review the policy and look at members benefits.

47.6 Quiz

The 2008 Quiz final will be held at the Stonebridge Manor Hotel Coventry on Sunday 27th April 2008.

47.7 Magazine and Publications

We are grateful to the FA for producing and circulating the magazine "Refereeing" to all registered Referees in England at no cost to the RA. RA representation on the editorial team is David Elleray, Alan Poulain and Arthur Smith, although neither AP or AS has been invited to attend any recent meetings

The last edition was circulated during December. The next issue is planned for April 2008 issue and will include details of our Centenary Conference and the RAE Eve of Final Rally.

Members of the RAE not registered with a County FA can obtain a copy of "Refereeing" magazine by informing their ABS secretary who should advise Head Office.

The stock of the "Don't stand alone" recruitment leaflet has nearly run out and a new recruitment leaflet will be available shortly.

47.8 Grand draw.

Tickets for the 2008 draw were distributed to the 3 NRAs at the November RA Board meeting and have subsequently been distributed to CRAs and to ABSs. Additional tickets are available from the Promoter on request.

The Board wish to encourage members of every ABS to participate in this fund raising activity by selling draw tickets to family and friends because the draw

1. Gives the opportunity to win 1 of 55 cash prizes ranging from £5,000 to £50. The chance of winning a cash prize is approximately 1 in 650. Lower odds than at anytime in the past
2. Generates Income for the Association
3. Helps to keep membership subscriptions as low as possible
4. Earns ABSs 50% cash back on ticket sales.

There is a potential sales force of over 12,000 members throughout the 3 National Associations and if every member sold just 1 book of tickets we would increase the retained profit for the RA to almost £20,000 which would enable the Board to

- fund special projects
- consider increasing the prize fund
- help to keep subscriptions at the current level

[ABS secretaries are encouraged to promote the draw with their members](#)

A counterfoil and cash return form for the 2008 draw has been distributed to ABSs who are requested to complete and to return it with counterfoils and money to Head Office because this assists the Promoter to keep an accurate record of sales.

[ABSs are reminded that Counterfoils and money returned to the Promoter without the appropriate form, or a photocopy of it, will not be eligible for the 50% cash back due on the ticket sale](#)

47.9 Centenary Conference Weekend

The Centenary Conference will be held at the St. Johns Hotel, Solihull on Saturday 5th July 2008.

Geoff Thompson, former Chairman of The FA and a current Vice President of UEFA and FIFA will be with us as Guest of Honour, **David Taylor**, General Secretary of UEFA and **Jose Maria Garcia Aranda**, Head of Refereeing of FIFA will also be with us for the weekend.

Pierluigi Collina will join us at the gala dinner (subject to UEFA/Italian Football Federation (FIGC) commitments)

It is known that the cost to hold our Centenary Conference will be higher than usual so we need to identify potential sponsors for elements of the Conference. Sponsors would have due acknowledgment paid to them in the Centenary Brochure. PGMOL have already committed themselves to paying for one of the keynote speakers

Booking forms have been sent to all CRA – ABS and Life members and it was agreed only essential personnel will be booked into the hotel on the Thursday night due to cost, any other delegates wishing to stay on the Thursday night will have to make their own arrangements.

47.10 RA Centenary – 2008

A commemorative coin will be sent with every 2008-2009 membership card to ABS Secretaries for distribution to members. 15,000 commemorative coins were ordered and have been delivered to Head Office.

A Commemorative cover is being investigated.

The die for the franking machine has been changed for our Centenary year.

47.11 Benevolent Fund

There is a healthy balance in the fund which is available to provide partial relief in times of hardship to members and their dependents.

48. Constitutional Review Committee.

Ian Davies gave the following report:

As a result of the successful Notice of Motion submitted by South Beds Society at the 2007 Annual General Meeting of the RAE in relation to the restructuring of the RA/RAE a committee has been established under the title of "Constitutional Review" Committee. Its Terms of Reference were agreed by the RAE Board at its Board meeting held on 24th November 2007.

The Committee consists of Ian Davies (Chairman), Len Randall, Bart O'Toole, Richard Blackman and David Crick.

The Committee met on Sunday 9th December 2007 and had a very constructive five hour meeting. The Committee identified a number of topics as being essential discussions points and needing further detailed analysis for that and future meetings of the Committee. Some of the topics discussed included consideration of the RA Group Insurance Policy, the VAT implications of any change, financial implications within resources, the RA Benevolent Fund, ownership of assets and communication with key parties.

It was agreed in accordance with the Terms of Reference of the Committee that the Chairman would write to South Beds Society as Proposers of the Notice of Motion to arrange a meeting between two Committee members and a couple of representatives of the Society to give the Society an opportunity to elaborate upon the rationale behind the Notice of Motion and to provide any suggestions to the Board as to how the Notice of Motion should be implemented.

Additionally, the Chairman would write to the respective Secretaries of RAW and NIRA requesting a meeting with representatives of each of those National RAs to discuss the Notice of Motion and obtain any observations they have about the potential consequences of the Notice of Motion.

A meeting was held in Luton on Sunday 20th January 2008 with representatives of the South Beds Society and Ian Davies and Bart O'Toole attended as representatives of the Committee. It was a constructive meeting in which all parties were able to discuss the Notice of Motion, the implications for the RA and the 3 National RAs and provide an indication of the work already started in respect of moving forward the Notice of Motion.

A meeting is scheduled with the RAW for Sunday 24th February 2008 in Llandrindod Wells when Ian Davies and Len Randall will attend as representatives of the Committee.

At present no further communication has been received from NIRA in response to the request for a meeting.

The next date fixed for the Constitutional Review Committee is Sunday 30th March 2008.

49. RAE Newsletter

The next edition will be circulated in February.

50. Nomination & Election of officers for the RA Board 2008 & RAE Committees

Chairman Alan Poulain. **Vice Chairman** John Harden. **Treasurer** Richard Blackman.

ICC Chairman Ray Mallery **Committee** Ian Davies Colin Harris John Harden & John Starkey

EAC Chairman Nigel Genner **Committee** Alan Poulain Bart O' Toole & John Harden

F & GP Chairman Richard Blackman **Committee** Alan Poulain Bart O'Toole John Starkey & Colin Harris

RA Board Richard Blackman Alan Poulain Nigel Genner Ray Mallery & Ian Davies

51. Any Other business

51.1 News Digest: A good response had been received and it was agreed to approach the FA to find out if it could be included in Refereeing.

51.2 RAE Minutes: Concern was expressed that a number of CRA & ABS secretaries are not reading the minutes and actioning recommendations of the Board. There have been recent instances where letters and phone calls have been received by Head Office for information which, had the minutes been read was contained within the minutes.

Agreed to look into ways of informing CRA & ABS secretaries of important points, hence the notes at the end of specific items.

51.3 The RAE Board thanked John Harden for the work he had carried out whilst serving on the RA Board.

52. Date, time & venue of next meetings

The next RAE Board meetings will be held on Saturdays 26th April, 4th July, 13th September & 29th November commencing at 10:30 at, Coventry.

The Chairman closed the meeting by thanking all members for their input and wished them a safe journey home.

Signed: (Chairman)